Annual Report
2025

openSSL
CORPORATION

TIM HUDSON
President, OpenSSL Corporation

OpenSSL Corporation
Community Engagement
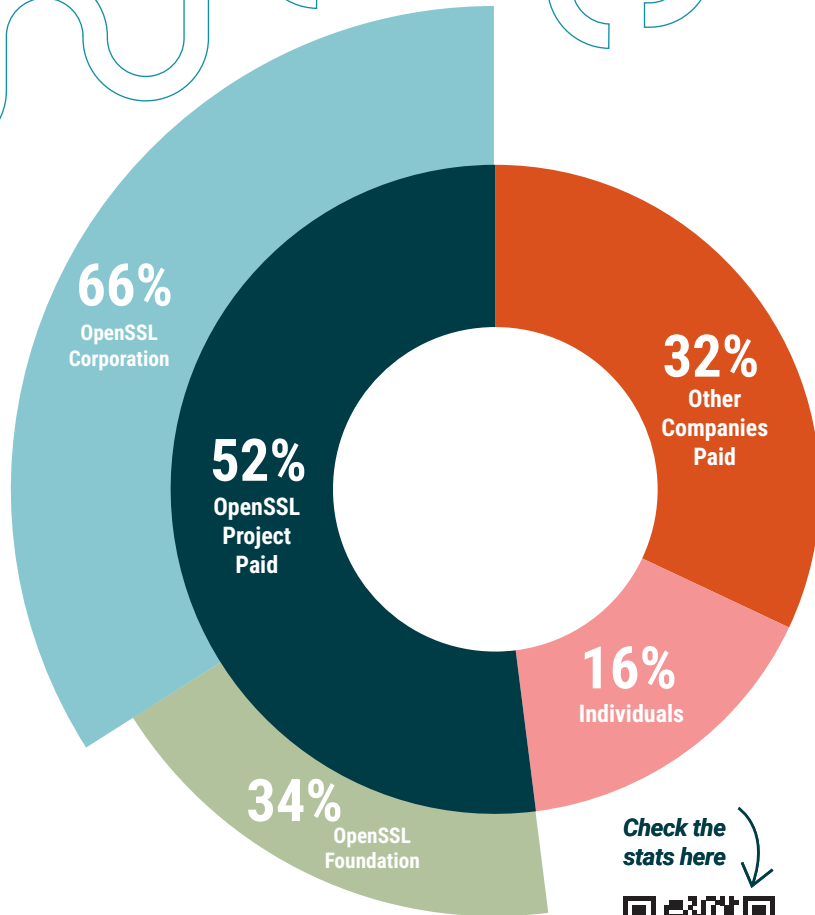
Since the adoption of the OpenSSL Mission, **our focus has been on engaging more with our diverse communities.** During the last year, our activities have reflected what we have learnt so far from listening to you and working on areas where we need to improve. **The journey is certainly only just beginning** and there are many things we will continue to work on.

For those who are not familiar with the role of the OpenSSL Corporation in the OpenSSL Project and the history of the OpenSSL Library, **we provide the majority of the funding** for all dedicated OpenSSL Project activities on the basis of revenue from commercial support contracts. **All of the budget of the OpenSSL Corporation and over 70% of the budget of our sister organisation (the OpenSSL Foundation) is dependent on that revenue.**

We have endeavoured to make OpenSSL Corporation staff even more accessible by participating in a large variety of community events, both in Europe and the US. Officially **opening an office in Brno** and hosting the **inaugural OpenSSL Conference in Prague** are other ways we are engaging.

In concrete terms, during 2025, **the OpenSSL Corporation authored more than two thirds of all project-funded contributions to the OpenSSL Library,** contributed funding for the OpenSSL Jostle Project, donated new testing infrastructure to the cryptsetup project, and funded the majority of the OpenSSL Conference 2025. As part of those increased activities, **we have grown our small team to 21 people.**

For the next year, **we expect to continue this trend** with our staff providing the majority of the project-paid development work on the OpenSSL Library. **We expect to remain the largest sponsor of the OpenSSL Foundation** (>70%), and to manage and operate the OpenSSL Conference 2026. You should see us at a large variety of community events as well.

Additionally, I would like to thank the elected community representatives on our advisory committees, those companies that continue to hold commercial support contracts, the commercial companies that provide significant code contributions to the OpenSSL Library, and the dedicated individuals who donate their time and efforts and provide around a quarter of the code contributions to the OpenSSL Library.

66%
OpenSSL Corporation

52%
OpenSSL Project Paid

32%
Other Companies Paid

16%
Individuals

34%
OpenSSL Foundation

Check the stats here

Contributors Statistics by Changes 12/2025

Our People

Anton
Daniela
Dmitry
Evgenii
Katerina
Lenka

Martin
Milan
Nikola
Norbert
Sasha
Tomas

Bob

Hana

Karen

Tim
Viktor

Andrew
Kajal

Michael

Neil

Our Team Growth

2020 2021 2022 2023 2024 2025

2 4 6 8 10 12 14 16 18 20

Our Headquarters

Grand Opening in Brno, Czech Republic

August 2025

Major milestone in expanding our global presence and strengthening ties with the local tech and open-source community.

Finance in 2025

ANTON ARAPOV
Operations Manager

The year 2025 was planned as an investment year focused on building capacity.

After the structural changes in 2024, we operated within the financial model that was put in place and confirmed it over a full year.

Revenue and expenses stayed aligned, and the year closed close to break-even.

The main focus was increased capacity. Headcount almost doubled, strengthening engineering, support, and operations. We also increased our community and ecosystem work.

INVESTMENTS

- **The OpenSSL Conference 2025**
- **Participation in the community events**
- **Sponsorship of selected community activities**
- **Continued investment in FIPS 140-3 certification**
- **Headquarters office in Brno (Czech Republic)**

2025 Snapshot
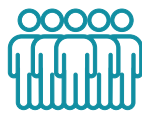
Primary investment

Staffing

Community

Events

Revenue & expenses

Aligned

5 million USD

Income

5 million USD

Expenses

ANTON ARAPOV
Operations Manager

Revenue Model & Sustainability

All 2025 revenue came from commercial support contracts.

We did not rely on donations, sponsorships, or one-time income. This kept operations predictable and reserves intact. We managed our budgets for the whole year and operated in a manner that avoided relying on our cash reserves to fund normal operations.

Operations & Sales

Renewal rate remained strong at 86%, and we added more customers than we lost.

Multi-year agreements became more common, improving revenue predictability. 2025 was about building the team and making operations less fragile, not about growing sales. We kept commercial activity modest while we validated demand and delivery capacity.

The new Brno headquarters gave the team a physical home for onboarding and working together more effectively.

We also made a point of being more active at community events. 2026 will shift more attention toward sales and new customer growth.

Engineering

Major Updates of the Year

- Expanded QUIC support (server-side, 3rd party)

- PQC (Post-Quantum Cryptography) support for ML-KEM, ML-DSA, SLH-DSA and hybrid KEM in TLS 1.3

- OpenSSL Library 3.1.2 achieved FIPS 140-3 validation

- OpenSSL Library 3.5 submitted for FIPS 140-3 validation
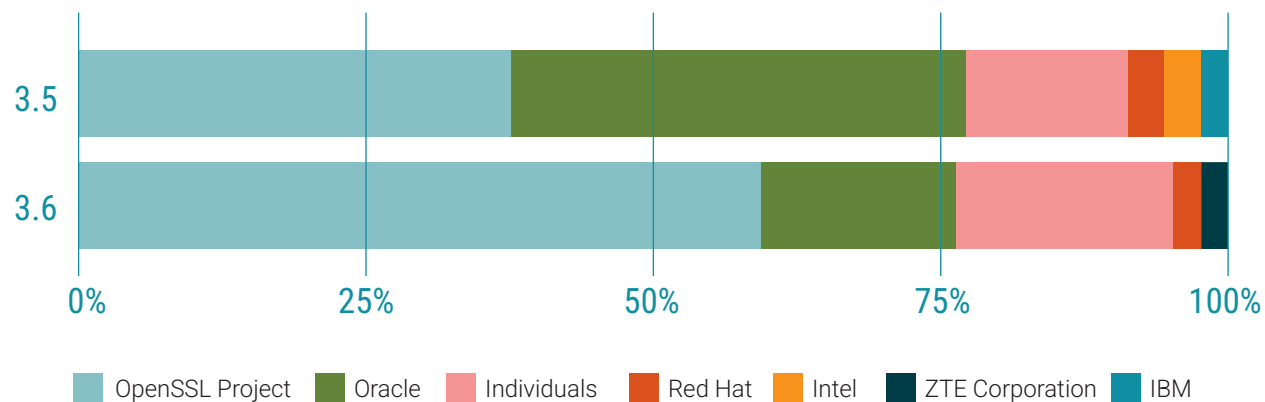
TOMAS VAVRA
Engineering & Standards Manager
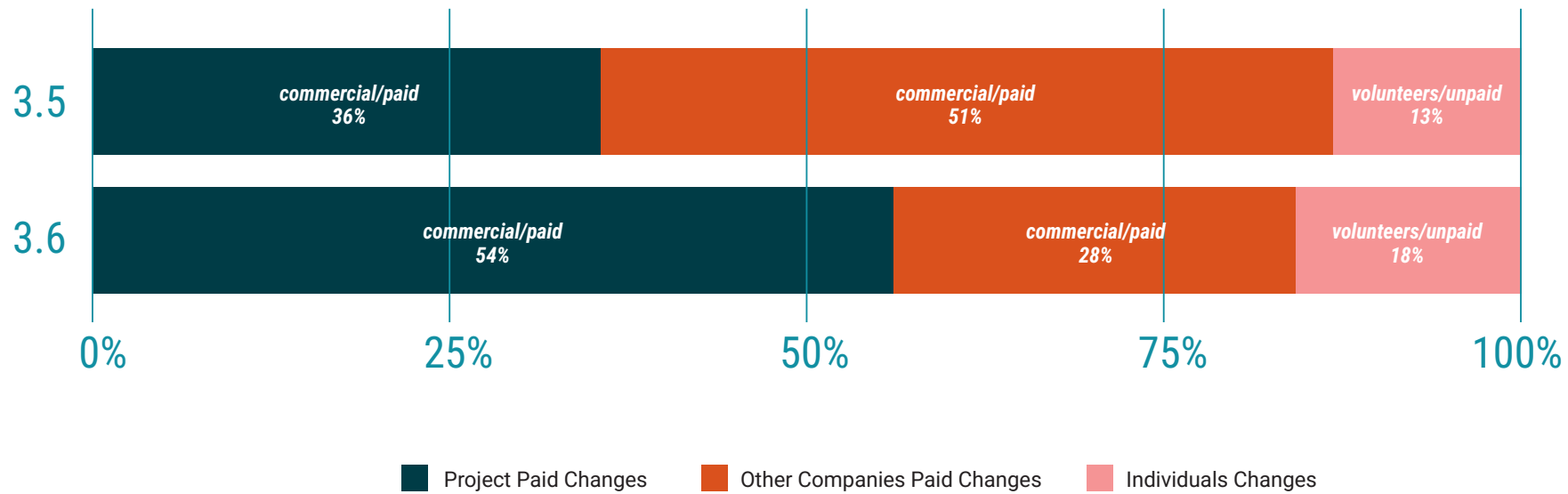
RELEASES

OpenSSL Library 3.5 April 2025
OpenSSL Library 3.6 October 2025
OpenSSL Library 4.0 in development **APRIL 2026**
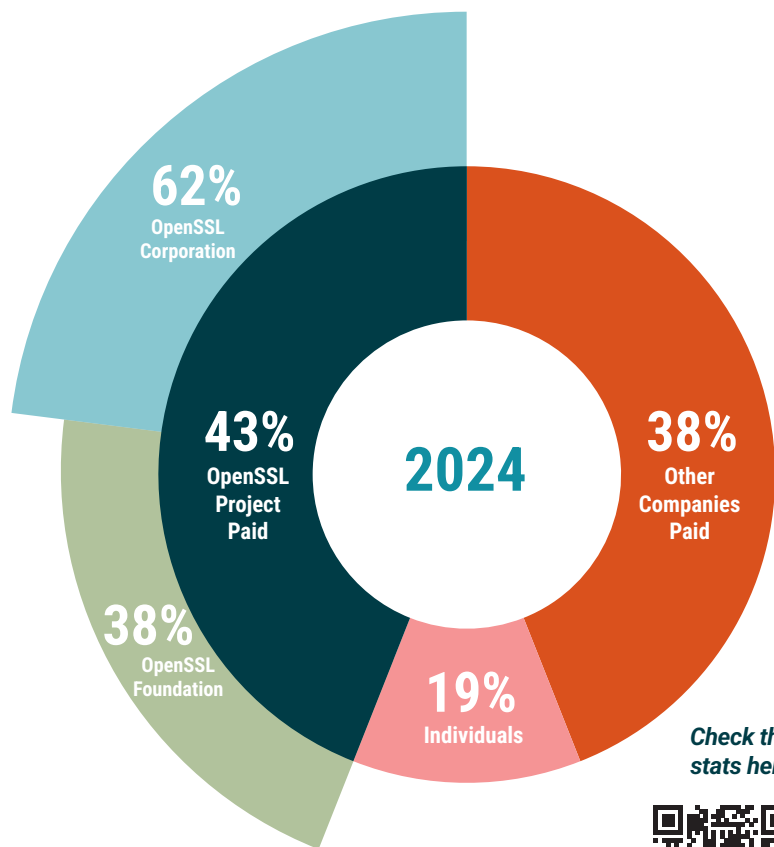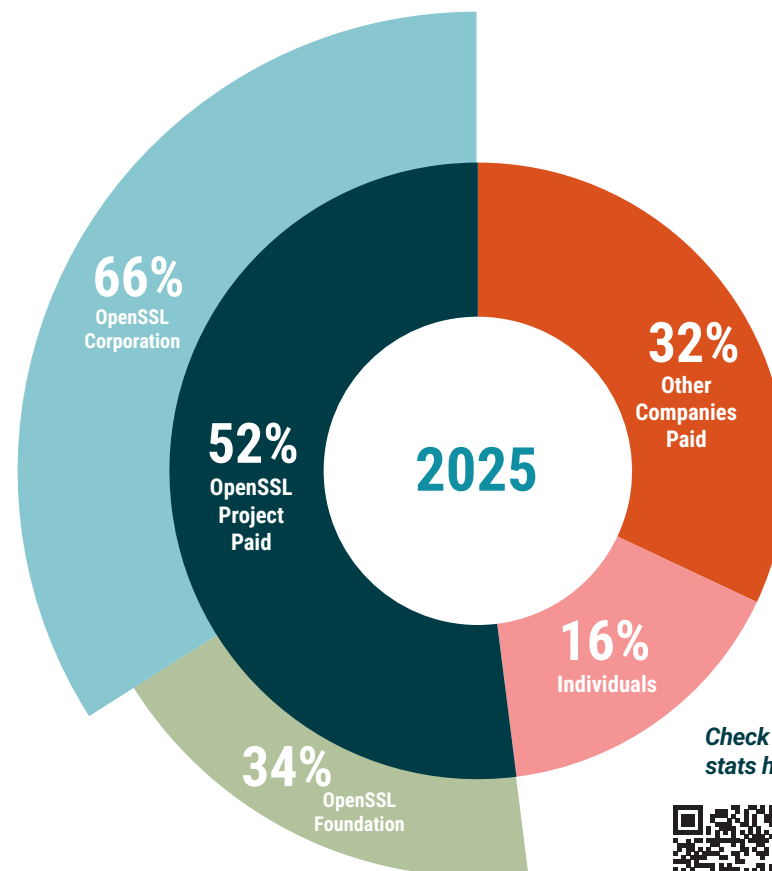
Major Companies – Code Contribution Statistics

3.5

3.6

0%   25%   50%   75%   100%

■ OpenSSL Project ■ Oracle ■ Individuals ■ Red Hat ■ Intel ■ ZTE Corporation ■ IBM

OpenSSL Library Contributions

3.5
- commercial/paid 36%
- commercial/paid 51%
- volunteers/unpaid 13%

3.6
- commercial/paid 54%
- commercial/paid 28%
- volunteers/unpaid 18%

0% — 25% — 50% — 75% — 100%

- ■ Project Paid Changes
- ■ Other Companies Paid Changes
- ■ Individuals Changes

TOMAS VAVRA
Engineering & Standards Manager

Contributors Statistics by Changes

2024

62% OpenSSL Corporation
43% OpenSSL Project Paid
38% OpenSSL Foundation
19% Individuals
38% Other Companies Paid

Check the stats here

2025

66% OpenSSL Corporation
52% OpenSSL Project Paid
34% OpenSSL Foundation
16% Individuals
32% Other Companies Paid

Check the stats here

TOMAS VAVRA
Engineering & Standards Manager

Support

Stability & Continuity

Support in 2025 had to scale quickly. Ticket volume increased substantially over the year as more customers relied on our support services during their migration from older to newer OpenSSL Library releases.

The focus was to grow capacity without losing quality. Responsibilities that had previously been handled by a small number of people were gradually spread across a broader team, improving response time and reducing single points of failure.

The higher load did not translate into slower service. Processes held steady, responsiveness improved, and there were no material impacts to service levels during the year.

Support also expanded to more than troubleshooting. Regular direct conversations with customers became part of the routine, helping us understand real customer usage and strengthening longer-term relationships.

ANTON ARAPOV
Operations Manager

FULL RESOLUTION TIME MEDIAN	NUMBER OF NEW TICKETS	FIRST RESOLUTION TIME MEDIAN
↓ 32%	↗ 267%	↓ 12%

Community & Projects

Collaboration with Projects

The OpenSSL Corporation actively collaborates with **cryptlib** and **Bouncy Castle** to drive technical alignment, knowledge exchange, and long-term sustainability across widely used cryptographic libraries. During the year, OpenSSL Corporation held two in-person coordination meetings and integrated both projects into the OpenSSL Conference to accelerate cross-project alignment.

PETER GUTMANN
Founder and Maintainer, cryptlib

TIM HUDSON
President, OpenSSL Corporation

DAVID HOOK
VP Software Engineering, Bouncy Castle

OpenSSL Jostle is a Java cryptography provider that connects the OpenSSL Library with the Java ecosystem.

Supporting secure, interoperable, and standards-based cryptographic implementations.

More information

The cryptsetup project develops tools that provide disk encryption and data integrity protection for Linux systems.

The OpenSSL Corporation supported the project by supplying resources, including a continuous-integration server, to enable modern development practices.

More information

Community Advisory Committees

The Business Advisory Committee and the Technical Advisory Committee give commercial users and technical leaders direct influence over priorities, releases, and technical direction. In 2025, two in-person Business and one in-person Technical Advisory ComMittees meeting were held, with both committees embedded in the OpenSSL Conference—where requirements are surfaced, decisions are shaped, and direction is set for the OpenSSL Project.

Business

Academics
Billy Bob Brumley
RIT
USA

Committers
Paul Dale
Oracle
Australia

Distributions
Jaroslav Reznik
Red Hat
Czech Republic

Individuals
Randall Becker
Canada

Large Businesses
Jeff Johnson
Cisco
USA

Small Businesses
James Bourne
FireDaemon
Australia

Technical

Academics
Nicola Tuveri
Tampere University
Finland

Committers
Shane Lontis
Oracle
Australia

Distributions
Dmitry Belyavskiy
Red Hat
Czech Republic

Individuals
Aditya Koranga
India

Large Businesses
Craig Lorentzen
Amazon
USA

Small Businesses
Paul Yang
ToneFlow
China

openSSL Conference | Prague2025
October 7-9

There had never been a global OpenSSL community conference before 2025 – that changed in Prague

The OpenSSL Conference brought together the people doing the real work across cryptography, cybersecurity, open-source, enterprise security, and legal governance.

400+ ATTENDEES

110+ SPEAKERS

3 CONFERENCE DAYS

OVERALL RATING 4.8 OUT OF 5.0

4 CONFERENCE TRACKS

5 PANEL DISCUSSIONS

95+ SESSIONS

30+ COUNTRIES REPRESENTED

Community at the OpenSSL Conference 2025

Community Events

We invested in the community, not revenue. The events we attended brought together the people who build, deploy, and depend on the OpenSSL Project, strengthening collaboration and shared responsibility for the Project.

March
- InstallFest
- IETF 122

April
- RSAC Conference
- ICMC Conference

May
- Brno Libraries Day
- Meeting with the Projects & Business Advisory Committee members in Brno
- 209th meeting of OpenAlt z.s.

June
- DevConf
- NYC Tech Week

July
- IETF 123
- Grand reopening: Beringia enclosure Zoo Brno

August
- Grand Opening of the Brno office

September
- Securosys User & Developer Conference

October
- Advisory Committees members & the Projects meeting in Brno
- OpenSSL Conference

November
- North Carolina Roadshow
- IETF 124
- OpenAlt Conference

Moving Forward 2026

Engineering

FIPS 140-3 Validation for 4.0

Specifically Funded Engineering Development

Release 4.0

FEATURES

- Modernised coding style
- Removal of deprecated legacy APIs
- Miscellaneous bug fixes
- Improved documentation
- Improved testing
- Expanded PQC support

1st MAJOR RELEASE IN 5 YEARS

TOMAS VAVRA
Engineering & Standards Manager

Moving Forward 2026

Support

Live Webinar
of the Support Portal and the OpenSSL Library

ANTON ARAPOV
Operations Manager

Quarterly
In-Person Meetings with Key Customers

Moving Forward 2026

Join 400+ Attendees

Developers, security professionals, researchers, enterprise users, and policy experts — for three days of technical depth, practical insight, and open collaboration.

The conference covers the OpenSSL Library and the broader ecosystem that depends on it, from implementation and deployment to governance and long-term sustainability.
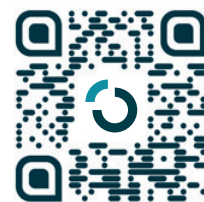
More information

openSSL Conference | Prague 2026
October 13–15

Contact Us

At the OpenSSL Corporation, we value transparency, collaboration, and community engagement. Whether you have questions about our projects, need support, or want to get involved, we are here to help.

More information

openSSL
CORPORATION

WE APPRECIATE YOUR CONTINUED SUPPORT